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March 30, 2021

Re: IMEC Independent Medical Evaluation Company, LLC

To Whom It May Concern,

I am writing to recommend the services of IMEC. My staff and I have been working with Amy McEathron and her staff for the last five years. They have assisted us in all aspects of Federal Worker's Compensation claims, which consist of 6<sup>th</sup> Edition impairment ratings, referrals, exams, reports, addendums and rebuttals. Ms. McEathron and her staff have always been very professional and extremely reliable. Overall, IMEC has truly exceeded our expectations over the years, making them a reliable partner to us and I strongly recommend their services.

Please do not hesitate to contact me with any additional questions or concerns.

Sincerely yours,

ALAN J SHAPIRO  
Attorney at Law

AJS /ct